Implementing Check and Connect in a High School Setting: Reavis High School's Model

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University of Minnesota

Reavis High School: Home of the Rams

Single school district

Ethnically & linguistically diverse suburban high school located southwest of Chicago in Burbank, IL, Population 28,000

School Enrollment: 1804

12% Special Education



5% ELL

Reavis High School

51% Low Income

Bilingual Arabic, Polish, and Spanish Programs

89% Graduation Rate

3.5% mobility rate

Hispanic 25% White 65%, Black 2%, Asian-Pacific 2%, Other 6%

Teachers (100+): 88% Masters
Degree, 15 NBCT, 13.2 average year's
experience

1:1 Chromebooks

Triple A: Athletics, Activities, Athletics 40%+ involved

"RAM FAM" Once A Ram, Always A Ram

What is our district's philosophy?

- Student centered environment
- Every student has a story
- End in mind
 - o graduate
 - post-secondary plan
 - be present, be involved
- Better Together

Non-negotiables

Right people on the bus

- Admin Support
- Faculty "Our Kids"
- Behavioral Health Team

Identify the targets

- Attendance
- Referrals

Non-negotiables

Take the temperature of the building

- What was our faculty's understanding of interventions?
- Do we have interest in mentors?

Baby stepping

Tier II team LEADS

Student Goals

- Address disengaged students including those lacking motivation
- Set improvement goals in the areas
 - Attendance
 - o Behavior
 - o Grades
- Decrease outplacements
- Decrease suspensions

The Reavis Journey

This is What We Do!

2012-2013 Rams are Responsible Tier I; Hallway Expectations for Adults

2013-2014 Formalize MTSS @ RHS-Ram Teams

2014-2015 Tier I Team Created; Attendance Matters launches; Handbook

2015-2016 Tier II Team & Interventions; Check and Connect Training Year 1; SB100; Behavior Coach

2016-2017 Check and Connect Professional Training Year 2; Ram Academy

2017-2018 BIG IDEAS; BHT; Tier III Team

Tier I

Tier II/III Interventions

Rams are Responsible

Attendance Matters

Bulldog Solutions

RAM Teams

Elyssa's Mission

Guidance & Dean Curriculum

Acceptance for All

Parent Universities

RAM & BHT

Focused Group Interventions: Anger

Management, Anxiety, Social Skills

Bulldog Solutions Groups
Ram Academy

Alternative Education

Academic Resource Center

Presence Behavioral Health

Executive Functioning Group

Check and Connect

Why Check and Connect?

- Evidence based
- Helps improve graduation and overall engagement (WWCH)
- Team was researching ways to help students with poor attendance and/or failing grades
- Accommodations versus interventions
- Good fit for our staff and team

Reavis High School: Check and Connect Video

https://youtu.be/_n-KCUQoaHQ



Reavis High School Model: Trainings

- 6/2015: Check and Connect Implementation Training (Coordinators attended)
- 8/2015-12/2015: Pilot period
- 2/2016 and 9/2016: Two staff trainings on-site by University of Minnesota (due to overwhelming response)
- 9/2017: Small group trainings (new staff)
- Currently: ~69 trained staff. 47 have mentees

Introducing Check and Connect to Reavis

- Staff presentation
- Follow up information meeting
- Review of data, program, and mentor expectations
- School board presentation and follow up
- Administration meetings

Referrals for Check and Connect

- Deans and Guidance Counselors
- MTSS meetings
- Transfer students/transitioning from alternative school

Check and Connect Guidelines

- Staff assigned 1 student (1:1 ratio)
- Meeting times and locations
- Electronic Data (Power School)
- Google data tracking form
- Monthly budget/supplies

Check and Connect Coordinators

Two Coordinators

(Psychologist and Teacher)

- Each assigned mentors to oversee
- Maintain monthly budget
- Obtain parent permission
- Pair students and mentors
- Meetings and individual consultation

Check and Connect Coordinator Checklist

- Obtain parent permission: Written preferred but will accept verbal.
- 2. Give mentor binder and go over procedures including monthly budget.
- 3. Go over monitoring form and any questions with mentor (should be turned in monthly).
- 4. Check access to Power School and quick tutorial if needed.
- 5. Add mentor's name into Power School.
- 6. Have mentor meet with student to review program or coordinator meets with student depending on familiarity.
- 7. Consult with mentor on contacting teachers to introduce self (usually an email) and to make contact with home in the first few weeks.
- 8. Check that schedule and meeting time is okay for mentor/mentee. Problem solve if necessary.
- 9. Make sure google document is updated with necessary information.

TOP 10 Ways to Make Check and Connect Work

- 1. Matching students and staff
- 2. Find time in the day for mentors/mentees to meet
- 3. Data without tears
- 4. 1:1 ratio
- 5. Securing funds/grants
- 6. Utilize support staff/administration
- 7. Form a committee
- 8. Look for volunteers versus assigning staff
- 9. T-shirts and Check and Connect gear
- 10. Organize little gifts

Challenges

- Tracking the data
- Finding meeting times and/or places that work for both
- Parent involvement
- Meeting the mental health needs of the students
- Frustration when students are not making growth
- Having enough mentors (especially male mentors)
- Students resistant to

Successes

- Focus on progress not perfection
 - Understanding that accomplishing smaller goals eventually leads to accomplishing bigger goals
- Overall improvement in grades and attendance
- Decrease in discipline referrals
 - Mentors involved in disciplinary decisions
- Collaboration among staff
- Individualized support
- Building trusting relationships

Questions?

Thank you for your time!

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