

Where do we go from here?

Lessons Learned in Florida



FLORIDA'S STATE PERSONNEL DEVELOPMENT GRANT

Peg Sullivan and Lael Engstrom

THE EDGE...



FIRST SPDG 2012-2017 MILESTONES

25 districts

Graduation
Rates



Evidenced
Based Model

80 Trainers

Dropout
Rates



Build practices
profiles &
evaluation tools

What worked well



Developing relationships

Listening

Flexibility

Guidance

Access to external experts

BIG IDEAS FOR SYSTEMS CHANGE



PORTRAIT OF CHECK & CONNECT'S SUPPORTED EFFORTS

- 2450 DISTRICT AND SCHOOL PERSONNEL ATTENDED AT LEAST ONE TRAINING
- 1561 “QUALIFIED” AS MENTORS
- 38 HAVE BECOME TRAINERS WITH 28 IN THE CERTIFICATION PIPELINE

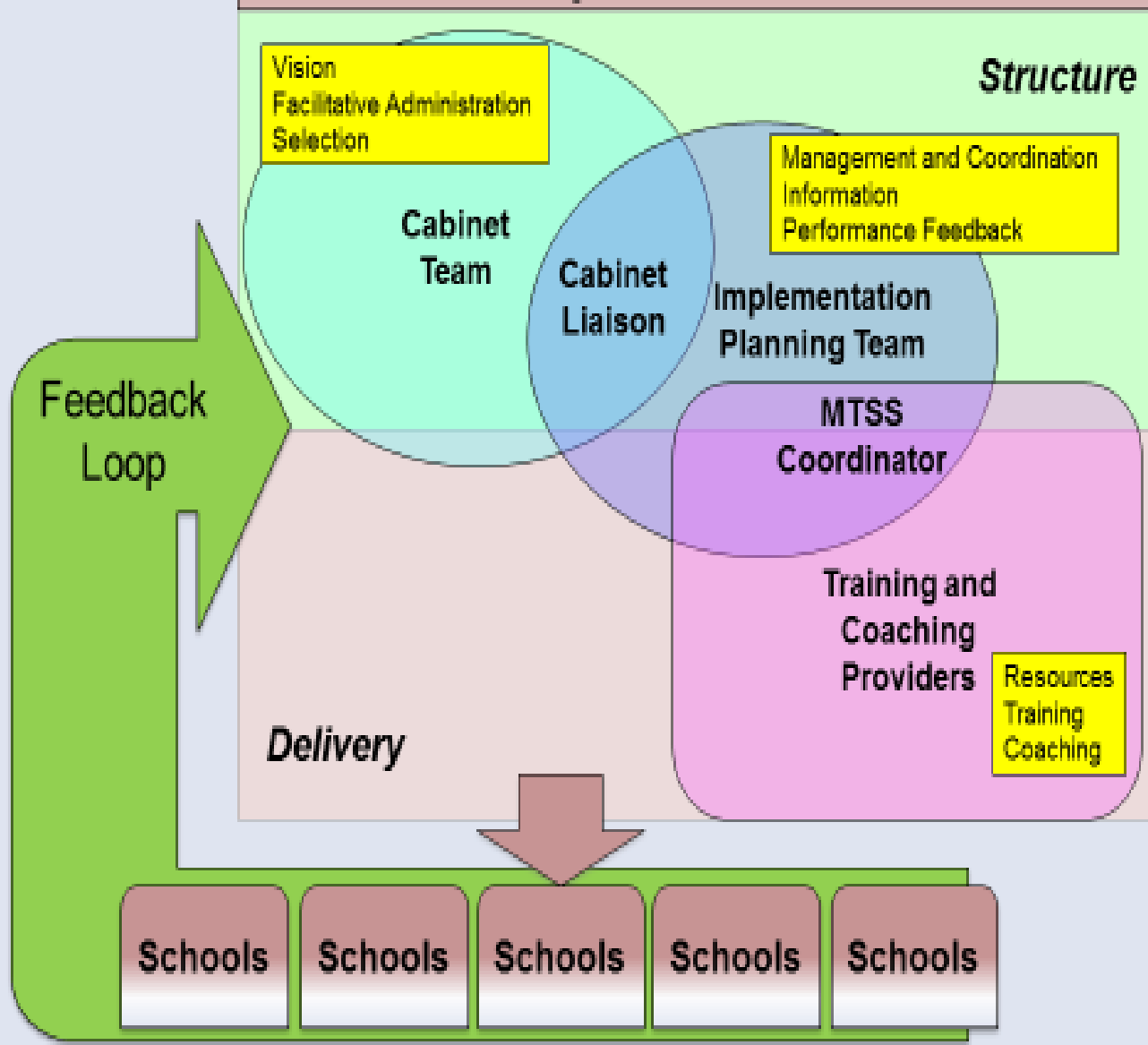
Summer focus and review

- Assessing the project
- Filling in the gaps
- What has been the missing link?
- How can we respond?
- Leadership: Reflect & Renew

Leadership Summit Highlights:

- District Implementation Team
- Opportunity for Districts to come together in a think tank
- What does Fidelity look like?
- How do you appreciate and support your mentors?
- Making sure our data is accessible
- Administrators Panel
- Facilitated discussions
- Protected time

District Implementation Team



What didn't work well

Turnover in critical personnel

Mentoring and money

Universal Data collection

District ownership

Lack of readiness



Mentors

Check &
Connect

Family
Engagement

LESSONS LEARNED



Are we
Ready?

Build strong
infrastructure
at school and
district

Develop
skills to
coach
systems
change

Engage
partners

SECOND SPDG MILESTONES 2017 - 2022

Support All
Implementation
Sites

Graduation
Rates 

Expand Districts

Strengthen
fidelity

Dropout Rates 

Build Systems
Coaching Model

CRITICAL ALIGNMENTS

- MTSS
- PBIS
- DISTRICT AND SCHOOLS



CRITICAL PARTNERSHIPS



- FAMILY
- COMMUNITY
- DISCRETIONARY
PROJECTS



Consensus Gram Activity



INSTRUCTIONS -

- Visit 5 challenges of implementation
- Gallery walk to POST  by most pressing challenge
- Discussion

Stories of Success



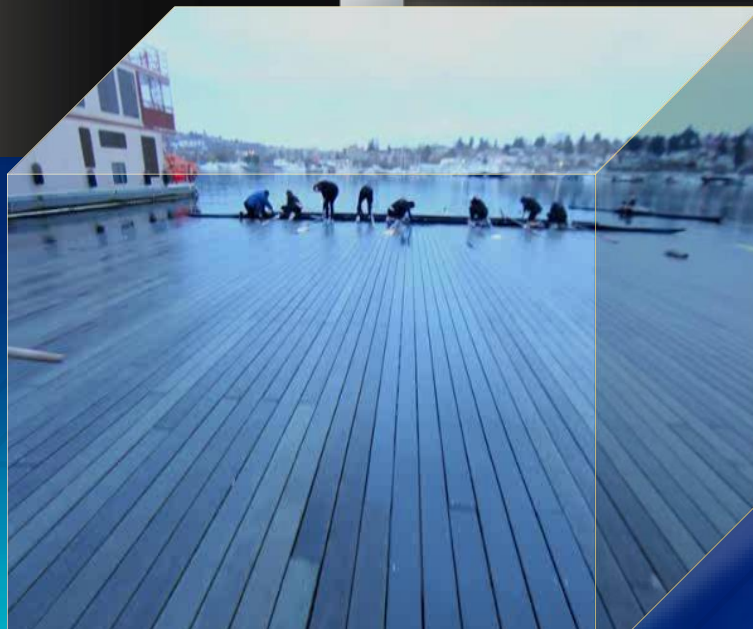
ENGAGED

STUDENTS

NEED

ENGAGED

COMMUNITIES



RESOURCES

- Project 10 (includes Check & Connect information)
www.project10.info
- Active Implementation Hub, National Implementation Research Network
- <http://implementation.fpg.unc.edu/>
- Systems Coaching: A Model for Building Capacity
- <http://floridarti.usf.edu/resources/format/pdf/SystemsCoaching.pdf>

SPDG

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