Where do we go from here?

Lessons Learned in Florida

FLORIDA’S STATE PERSONNEL DEVELOPMENT GRANT

Peg Sullivan and Lael Engstrom
THE EDGE...
FIRST SPDG 2012-2017 MILESTONES

- 25 districts
- Graduation Rates
- Evidenced Based Model
- 80 Trainers
- Dropout Rates
- Build practices profiles & evaluation tools
What worked well

Developing relationships
Listening
Flexibility
Guidance
Access to external experts
Increased School Completion Rates
Successful Graduates

- Research Proven & Evidence-Based Interventions
- Cadre of Certified Trainers
- Virtual Support & Training
- Outreach to Families
- District & School Teams
- Coaches/Mentors

High Quality Professional Development

Research Proven & Evidence-Based Interventions

Outreach to Families

Virtual Support & Training

District & School Teams

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Increased School Completion Rates
Successful Graduates
PORTRAIT OF CHECK & CONNECT’S SUPPORTED EFFORTS

- 2450 DISTRICT AND SCHOOL PERSONNEL ATTENDED AT LEAST ONE TRAINING
- 1561 “QUALIFIED” AS MENTORS
- 38 HAVE BECOME TRAINERS WITH 28 IN THE CERTIFICATION PIPELINE
Summer focus and review

- Assessing the project
- Filling in the gaps
- What has been the missing link?
- How can we respond?
- Leadership: Reflect & Renew
Leadership Summit Highlights:

- District Implementation Team
- Opportunity for Districts to come together in a think tank
- What does Fidelity look like?
- How do you appreciate and support your mentors?
- Making sure our data is accessible
- Administrators Panel
- Facilitated discussions
- Protected time
What didn’t work well

- Turnover in critical personnel
- Mentoring and money
- Universal Data collection
- District ownership
- Lack of readiness
LESSONS LEARNED

- Are we Ready?
- Build strong infrastructure at school and district
- Develop skills to coach systems change
- Engage partners
SECOND SPDG MILESTONES
2017 - 2022

- Support All Implementation Sites
- Graduation Rates
- Expand Districts
- Strengthen fidelity
- Dropout Rates
- Build Systems Coaching Model
CRITICAL ALIGNMENTS

- MTSS
- PBIS
- DISTRICT AND SCHOOLS

CRITICAL PARTNERSHIPS

- FAMILY
- COMMUNITY
- DISCRETIONARY PROJECTS
Consensus Gram Activity
Visit 5 challenges of implementation

Gallery walk to POST by most pressing challenge

Discussion
Stories of Success
COMMUNITIES

NEED

ENGAGED

STUDENTS

ENGAGED

COMMUNITIES
• Project 10 (includes Check & Connect information)  
  www.project10.info  
• Active Implementation Hub, National Implementation Research Network  
  http://implementation.fpg.unc.edu/  
• Systems Coaching: A Model for Building Capacity  